SCC eFile	2014 ANNUAL RE COMMONWEALTH OF STATE CORPORATION C	VIRGINIA	1	14510260			
1.) CORPORATION NAME:			DUE DATE:	: 3/31/2014			
Highland Resources, Inc. 2.) VA REGISTERED AGENT NACT CORPORATION SYSTEM		AND OFFICE ADDRESS:		SCC ID NO: F1818089			
4701 COX ROAD, SUITE 285				INFORMATION			
GLEN ALLEN, VA			CLASS	AUTHORIZED			
3.) CITY OR COUNTY OF VARE HENRICO COUNTY	EGISTERED OFFICE:		COMMON	1,000			
4.) STATE OR COUNTRY OF IN DE	CORPORATION:						
6.) PRINCIPAL OFFICE ADDRES	SS:						
	JNION STREET, SUITE 3100						
CITY/ST/ZIP: SE/	<u> </u>						
7.) DIRECTORS AND PRINCIPAL	L OFFICERS: All directors a may be design	nd principa nated as bo	Il officers must oth a director a	be listed. An individuand an officer.	al		
NAME: TITLE: ADDRESS: CITY/ST/ZIP/CO:	THOMAS M LINDQUIST PRES/COO 601 UNION STREET, SUITE 31 SEATTLE, WA 98101	X OFFI	CER	DIRECTOR			
NAME: TITLE: ADDRESS: CITY/ST/ZIP/CO:	JAMES A KRAFT VP/SEC 601 UNION STREET, SUITE 31 SEATTLE, WA 98101	X OFFI	CER	X DIRECTOR			
NAME: TITLE: ADDRESS: CITY/ST/ZIP/CO:	DAVID W LAMBERT VP/CFO 601 UNION STREET, SUITE 31 SEATTLE, WA 98101	X OFFI	CER	X DIRECTOR			
NAME: TITLE: ADDRESS: CITY/ST/ZIP/CO:	DAVID A. BROWN VICE PRESIDENT 601 UNION STREET, SUITE 31 SEATTLE, WA 98101	X OFFI	CER	DIRECTOR			
NAME: TITLE: ADDRESS: CITY/ST/ZIP/CO:	BARBARA L. CROWE VICE PRESIDENT 601 UNION STREET, SUITE 31 SEATTLE, WA 98101	X OFFI	CER	DIRECTOR			
NAME: TITLE: ADDRESS:	PAUL J. DAVIS VICE PRESIDENT 601 UNION STREET, SUITE 31	X OFF	CER	DIRECTOR			

CITY/ST/ZIP/CO:

SEATTLE, WA 98101

NAME: TITLE: ADDRESS: CITY/ST/ZIP/CO:	JOAN K. FITZMAURICE VICE PRESIDENT 601 UNION STREET, SUITE 3100 SEATTLE, WA 98101		OFFICER	DIRECTOR
NAME: TITLE: ADDRESS: CITY/ST/ZIP/CO:	RUSSELL S. HAGEN VICE PRESIDENT 601 UNION STREET, SUITE 3100 SEATTLE, WA 98101	X)	OFFICER	DIRECTOR
NAME: TITLE: ADDRESS: CITY/ST/ZIP/CO:	JOHN B. HOBBS VICE PRESIDENT 601 UNION STREET, SUITE 3100 SEATTLE, WA 98101	X)	OFFICER	DIRECTOR
NAME: TITLE: ADDRESS: CITY/ST/ZIP/CO:	ROBERT J. JIRSA VICE PRESIDENT 601 UNION STREET, SUITE 3100 SEATTLE, WA 98101	X	OFFICER	DIRECTOR
NAME: TITLE: ADDRESS: CITY/ST/ZIP/CO:	JAMES A KILBERG VICE PRESIDENT 601 UNION STREET, SUITE 3100 SEATTLE, WA 98101	X	OFFICER	DIRECTOR
NAME: TITLE: ADDRESS: CITY/ST/ZIP/CO:	PETER C. MADDEN VICE PRESIDENT 601 UNION STREET, SUITE 3100 SEATTLE, WA 98101	X	OFFICER	DIRECTOR
NAME: TITLE: ADDRESS: CITY/ST/ZIP/CO:	MARK A. MILLER VICE PRESIDENT 601 UNION STREET, SUITE 3100 SEATTLE, WA 98101	X)	OFFICER	DIRECTOR
NAME: TITLE: ADDRESS: CITY/ST/ZIP/CO:	LARRY D. NEILSON VICE PRESIDENT 601 UNION STREET, SUITE 3100 SEATTLE, WA 98101	X	OFFICER	DIRECTOR
NAME: TITLE: ADDRESS: CITY/ST/ZIP/CO:	ROBERT J. OLSZEWSKI VICE PRESIDENT 601 UNION STREET, SUITE 3100 SEATTLE, WA 98101		OFFICER	DIRECTOR
NAME: TITLE: ADDRESS: CITY/ST/ZIP/CO:	THOMAS G. RAY VICE PRESIDENT 601 UNION STREET, SUITE 3100 SEATTLE, WA 98101	X)	OFFICER	DIRECTOR
NAME: TITLE: ADDRESS: CITY/ST/ZIP/CO:	THOMAS M. REED VICE PRESIDENT 601 UNION STREET, SUITE 3100 SEATTLE, WA 98101	X)	OFFICER	DIRECTOR

NIANAT.	D	Х	OFFICER		DIRECTOR
NAME: TITLE: ADDRESS:	PAUL A. STAMNES VICE PRESIDENT 601 UNION STREET, SUITE 3100				
CITY/ST/ZIP/CO:	SEATTLE, WA 98101				
NAME: TITLE: ADDRESS:	LAURA B. SMITH TREASURER 601 UNION STREET, SUITE 3100	Х	OFFICER		DIRECTOR
CITY/ST/ZIP/CO:	SEATTLE, WA 98101	_			1
NAME: TITLE: ADDRESS: CITY/ST/ZIP/CO:	RICK R HOLLEY CEO 601 UNION STREET, SUITE 3100 SEATTLE, WA 98101	X	OFFICER	X	DIRECTOR
NAME: TITLE: ADDRESS: CITY/ST/ZIP/CO:	ERWIN D. BARGER, JR. ASST SECRETARY 601 UNION STREET, SUITE 3100 SEATTLE, WA 98101	X	OFFICER		DIRECTOR
NAME: TITLE: ADDRESS: CITY/ST/ZIP/CO:	ELIZABETH U. FEE ASST SECRETARY 601 UNION STREET, SUITE 3100 SEATTLE, WA 98101	X	OFFICER		DIRECTOR
NAME: TITLE: ADDRESS: CITY/ST/ZIP/CO:	LORIS A. JAKIELSKI ASST SECRETARY 601 UNION STREET, SUITE 3100 SEATTLE, WA 98101	X	OFFICER		DIRECTOR
NAME: TITLE: ADDRESS: CITY/ST/ZIP/CO:	DAN E. MANNING CONTROLLER 601 UNION STREET, SUITE 3100 SEATTLE, WA 98101	X	OFFICER		DIRECTOR
NAME: TITLE: ADDRESS: CITY/ST/ZIP/CO:	JOSE J. QUINTANA ASST SECRETARY 601 UNION STREET, SUITE 3100 SEATTLE, WA 98101	Х	OFFICER		DIRECTOR
NAME: TITLE: ADDRESS: CITY/ST/ZIP/CO:	ZANNE A. RHYDER ASST SECRETARY 601 UNION STREET, SUITE 3100 SEATTLE, WA 98101	X	OFFICER		DIRECTOR
NAME: TITLE: ADDRESS: CITY/ST/ZIP/CO:	DAVID J. SPRINKLE ASST SECRETARY 601 UNION STREET, SUITE 3100 SEATTLE, WA 98101	X	OFFICER		DIRECTOR
NAME: TITLE: ADDRESS: CITY/ST/ZIP/CO:	ELIZABETH BERGQUIST ASST SECRETARY 601 UNION STREET, SUITE 3100 SEATTLE, WA 98101	X	OFFICER		DIRECTOR

	X OFFIC	DIRECTOR DIRECTOR				
NAME:	TIMOTHY E. PUNKE					
TITLE:	/ICE PRESIDENT					
ADDRESS: 6	601 UNION STREET, SUITE 3100					
CITY/ST/ZIP/CO:	SEATTLE, WA 98101					
I AFFIRM THAT THE INFORMATION CONTAINED IN THIS ELECTRONIC REPORT IS ACCURATE AND						
COMPLETE AS OF THE DATE BELOW AND THAT I AM LEGALLY AUTHORIZED TO SIGN THIS REPORT.						
/s/ ZANNE A. RHYDER	ZANNE A. RHYDER, ASST	2/25/2014				
SIGNATURE OF DIRECTOR/OFFICER	SECRETARY	DATE				
LISTED IN THIS REPORT	PRINTED NAME AND CORPORATE					
	TITLE					
It is a Class 1 misdemeanor for any person to sign a document, which includes this electronic record, that is false in any material						

It is a Class 1 misdemeanor for any person to sign a document, which includes this electronic record, that is false in any material respect with the intent that the document be delivered to the Commission for filing.